Anti-bullying Policy

Rationale
Bullying and harassment are serious issues that impact negatively on playing, learning and lives in general.
Bullying and harassment are unacceptable at Rose Park Preschool. We believe that children, parents and staff have the right to feel safe.

What are bullying and harassment?
Bullying and harassment are deliberate and repeated actions towards others which involve the misuse of power.
Bullying and harassment can take many forms. They are serious issues. Name-calling, teasing, making sexist or racist remarks or making negative comments about people are all forms of bullying and harassment.
Other types of bullying and harassment include spreading rumours, repeatedly taking someone’s food away from them, excluding them from games or groups or threatening them.

Curriculum initiatives include
- establishing clear rules based on rights and responsibilities
- teaching and learning that values diversity
- implementing the ‘You Can Do It’ program which teaches children five foundations - confidence, persistence, organisation, getting along and resilience to develop
- awareness of basic values such as respect for others, fairness and kindness
- use teaching strategies such as role plays so that children learn skills that will encourage them to intervene when they witness instances of bullying
- teaching children that seeking help when they are being bullied is a strategy that is not dobbing.

Responses to bullying include
- reminders
- dialogue with the bully and the victim
- a range of logical consequences including the notion of restorative justice and time out
- informing parents.

There are times when children are silent about bullying or choose to talk to significant adults such as parents or grandparents. If your child is being bullied or harassed at preschool please let us know and encourage your child to tell staff. When staff know about issues we will assist children to manage them.

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